

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

執行董事

馮潮澤先生，60歲，於1994年5月加盟本集團。馮先生為本公司董事局副主席兼董事總經理、本公司薪酬委員會成員及本公司多間附屬公司之董事，專責集團之業務發展、策略制定、整體行政及工程管理。彼於工程顧問、建造管理及物業發展方面有逾36年經驗。

趙展鴻先生，62歲，於1994年7月加盟本集團。趙先生為本公司董事局執行董事及本公司多間附屬公司之董事，專責拓展及管理集團之地基工程部門。趙先生畢業於蘇格蘭阿伯丁大學，並於地基設計及建造工程方面有逾37年經驗。彼為英國土木工程師學會及香港工程師學會之資深會員及特許工程師。趙先生自2001年起已代表泰昇地基工程有限公司出任香港建造商會之理事。

劉健輝先生，54歲，於2008年7月加盟本集團。劉先生為本公司董事局執行董事及本公司多間附屬公司之董事。彼亦為中國部總經理負責本集團國內房地產發展。劉先生主要專責拓展及管理本集團房地產發展業務。在加盟本集團之前，彼於工料測量及房屋發展方面已有逾24年經驗，並在後期的14年在香港房屋協會工作。劉先生為香港測量師學會及英國皇家特許測量師學會之資深會員。

EXECUTIVE DIRECTORS

Mr. FUNG Chiu Chak Victor, aged 60, joined the Group in May 1994. Mr. Fung is the Vice Chairman & Managing Director of the Board of the Company, a member of the Remuneration Committee of the Company and also a director of various subsidiaries of the Company. He is primarily responsible for business development, strategic planning as well as general and project management of the Group. Mr. Fung has over 36 years' experience in the field of consulting engineering, construction management and property development.

Mr. CHIU Chin Hung, aged 62, joined the Group in July 1994. Mr. Chiu is an Executive Director of the Board of the Company and also a director of various subsidiaries of the Company. He is primarily responsible for the business development and management of the Group's Foundation Division. Mr. Chiu graduated from The University of Aberdeen, Scotland and has over 37 years' experience in foundation design and construction works and is a Fellow Member of The Institute of Civil Engineers and The Hong Kong Institution of Engineers as well as a Chartered Engineer. Mr. Chiu has been a Council Member of The Hong Kong Construction Association representing Tysan Foundation Limited since 2001.

Mr. LAU Kin Fai, aged 54, joined the Group in July 2008. Mr. Lau is an Executive Director of the Board of the Company and also a director of various subsidiaries of the Company. He is the General Manager of the China Division in charge of the Group's Property Development Division in the PRC. Mr. Lau is primarily responsible for business development and management of the Group's property development business. Prior to joining the Group, he has over 24 years' experience in the field of quantity surveying and housing development with the latter 14 years working in the Hong Kong Housing Society. Mr. Lau is a Fellow Member of the Hong Kong Institute of Surveyors and the Royal Institution of Chartered Surveyors.



董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

非執行董事

王天兵先生，47歲，於二零一四年四月獲委任為本公司主席、非執行董事及提名委員會主席，並於2014年7月1日起獲委任為薪酬委員會成員。彼亦為本公司多家附屬公司的董事。彼為The Blackstone Group L.P. (「Blackstone」)的房地產部董事總經理。自二零一零年加入Blackstone以來，王先生參與了中國地區的一系列房地產投資專案的投資及資產管理工作。王先生成功主導了重大專案的投資、出售及重組工作。王先生擁有澳洲科廷科技大學國際商務碩士學位。彼亦擁有中國浙江大學經濟學學士學位。王先生現任深圳印力集團副董事長，並且是國際購物中心協會的中國行業領導委員會成員。

Stuart Morrison GRANT先生，47歲，於二零一四年四月獲委任為非執行董事。彼為Blackstone的高級董事總經理兼亞洲房地產資產管理部負責人。Grant先生負責Blackstone的亞洲資產以及MB Asia Real Estate Fund的日常資產管理。Grant先生擁有聖安德魯斯大學理學(榮譽)學士學位，並持有美國紐約大學理學碩士學位。

楊涵翔先生，36歲，於二零一四年四月獲委任為非執行董事。彼為Blackstone的房地產部董事總經理。自二零零七年加入Blackstone以來，楊先生一直負責評估大中華區的房地產投資機會。楊先生擁有法國歐洲工商管理學院(INSEAD)工商管理碩士學位以及美國密西根大學安娜堡分校工商管理學士學位。

韋增鵬先生，31歲，於二零一四年四月獲委任為非執行董事。彼亦為本公司附屬公司泰昇地基(香港)有限公司的董事。彼為Blackstone的房地產部執行董事。在加入Blackstone以來，韋先生一直主要參與大中華地區的房地產投資。在二零零七年加入Blackstone之前，韋先生曾任職於香港麥格理銀行。韋先生擁有美國紐約康乃爾大學酒店管理學院理學士學位。

NON-EXECUTIVE DIRECTORS

Mr. WANG Tianbing, aged 47, was appointed as Chairman of the Company, a Non-executive Director and as Chairman of the Nomination Committee in April 2014 and a member of the Remuneration Committee with effect from 1 July 2014. He is also a director of various subsidiaries of the Company. He is a Managing Director in the Real Estate group of The Blackstone Group L.P. ("Blackstone"). Since joining Blackstone in 2010, Mr. Wang has involved in evaluating real estate investments in China and managing the Greater China portfolio. Mr. Wang led the initiation, sale and restructuring of some of the key investments in China. Mr. Wang holds a Master Degree in International Business from Curtin University of Technology, Australia. He also has a Bachelor Degree in Economics from Zhejiang University, China. Mr. Wang serves as a Deputy Chairman of SCPG Group. Mr. Wang is also a member of the ICSC China leadership board.

Mr. Stuart Morrison GRANT, aged 47, was appointed as a Non-executive Director in April 2014. He is a Senior Managing Director and Head of Real Estate Asset Management for Asia of Blackstone. Mr. Grant has day-to-day asset management responsibility for Blackstone's Asia assets as well as the MB Asia Real Estate Fund. Mr. Grant holds a Bachelor of Science (Honours) degree from the University of St. Andrews and a Master of Science degree from New York University, USA.

Mr. YANG Han Hsiang, aged 36, was appointed as a Non-executive Director in April 2014. He is a Managing Director in the Real Estate group of Blackstone. Since joining Blackstone in 2007, Mr. Yang has involved in evaluating real estate investment opportunities in Greater China. Mr. Yang holds a Master Degree in Business Administration from INSEAD in France, and a Bachelor Degree in Business Administration from University of Michigan, Ann Arbor, USA.

Mr. Justin WAI, aged 31, was appointed as a Non-executive Director in April 2014. He is also a director of Tysan Foundation (Hong Kong) Limited, a subsidiary of the Company. He is a Principal in the Real Estate group of Blackstone. Since joining Blackstone in 2007, Mr. Wai has primarily involved in real estate investments in Greater China. Prior to joining Blackstone, Mr. Wai worked at Macquarie Bank in Hong Kong. Mr. Wai holds a Bachelor of Science Degree from the School of Hotel Administration, Cornell University, New York, USA.



董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

羅耀發先生，34歲，於二零一四年四月獲委任為非執行董事。彼亦為本公司附屬公司泰昇地基(香港)有限公司的董事。彼現為Blackstone之房地產部執行董事。自二零零八年加入Blackstone以來，羅先生曾任職於Blackstone的香港及紐約辦事處，參與評估大中華區及美國的投資機遇。在加入Blackstone之前，羅先生曾任職於美銀美林在香港的辦事處。羅先生擁有史丹福大學碩士學位以及美國密西根大學安娜堡分校學士學位(以優等生榮譽畢業)。

獨立非執行董事

范佐浩先生，SBS，BBS，JP，73歲，於1993年8月被委任為本公司獨立非執行董事，現時亦兼任本公司審計委員會主席、薪酬委員會及提名委員會成員。范先生曾於2000年4月3日至2003年4月15日任香港交易所非執行董事，並於1993年至1997年擔任證監會諮詢委員，其後於2001年起重任此職至2007年。范先生曾擔任政府小組及委員會多項職務，其中包括曾於2005年9月13日至2011年9月12日出任香港中醫藥管理委員會主席。彼於1991年獲英女皇頒授榮譽獎章及於1993年獲委任為太平紳士，並於2005年7月獲頒授銅紫荊星章，2011年7月獲頒授銀紫荊星章。

謝文彬先生，72歲，於2004年9月被委任為本公司獨立非執行董事，現時亦兼任本公司薪酬委員會主席、審計委員會及提名委員會成員。謝先生現時為匯豐保險(亞洲)有限公司、匯豐人壽保險(國際)有限公司、晶苑國際有限公司及中漁集團有限公司(於新加坡交易所上市)之獨立非執行董事。謝先生於銀行業務積逾40年工作經驗。彼於1968年加入香港上海匯豐銀行有限公司，並於2002年12月退休。彼於匯豐銀行服務期間，獲委任多項重要職位，包括高級信貸經理、匯豐財務有限公司及匯豐授信財務有限公司常務董事、助理總經理—工商貸款業務。除銀行業務外，謝先生對分析及評估公司財務報告有豐富經驗，並對各工商行業有深切認識。

Mr. LAW Yiu Fat Richard, aged 34, was appointed as a Non-executive Director in April 2014. He is also a director of Tysan Foundation (Hong Kong) Limited, a subsidiary of the Company. He is a Principal in the Real Estate group of Blackstone. Since joining Blackstone in 2008, Mr. Law has worked in Blackstone's Hong Kong and New York offices and was involved in evaluating investment opportunities in Greater China and the US. Before joining Blackstone, Mr. Law worked at the Bank of America Merrill Lynch in Hong Kong. Mr. Law holds a Master Degree at Stanford University and a Bachelor Degree (graduated magna cum laude) from the University of Michigan, Ann Arbor, USA.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. FAN Chor Ho, SBS, BBS, JP, aged 73, was appointed as an Independent Non-executive Director of the Company in August 1993. Mr. Fan currently also acts as the Chairman of the Audit Committee, a member of the Remuneration Committee and the Nomination Committee of the Company. He was a Non-executive Director of Hong Kong Exchanges and Clearing Limited from 3 April 2000 to 15 April 2003. He was a member of the Advisory Committee to the Securities and Futures Commission from 1993 to 1997 and again serving in the same capacity since 2001 until 2007. He was holding appointments on Government boards and committees, including Chairman of the Chinese Medicine Council of Hong Kong from 13 September 2005 to 12 September 2011. He was awarded the Badge of Honour in 1991 and was made a Justice of the Peace in 1993, and was awarded Bronze Bauhinia Star in July 2005 and the Silver Bauhinia Star in July 2011.

Mr. TSE Man Bun, aged 72, was appointed as an Independent Non-executive Director of the Company in September 2004. Mr. Tse currently also acts as the Chairman of the Remuneration Committee, a member of the Audit Committee and the Nomination Committee of the Company. He is presently an Independent Non-executive Director of HSBC Insurance (Asia) Limited, HSBC Life (International) Limited, Crystal International Limited, and China Fishery Group Limited (listed on the Singapore Exchange Limited). Mr. Tse has over 40 years' working experience in the banking industry. He joined The Hongkong & Shanghai Banking Corporation Limited in 1968 and retired from the bank in December 2002. During his service with HSBC, he was assigned many key positions, including Senior Credit Manager; Managing Director, Wayfoong Finance Limited and Wayfoong Credit Limited; and Senior Executive, Commercial Banking. Apart from the banking field, Mr. Tse is well-versed in the reviewing and analysis of corporate financial statements and has an in-depth understanding of the commerce and manufacturing industries.



董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

龍子明先生，58歲，於2007年8月被委任為本公司獨立非執行董事，現時亦兼任本公司審計委員會及提名委員會成員。龍先生現為宏利人壽保險(國際)有限公司高級區域總監，帶領一支超過800名保險/財務顧問之經銷團隊。彼於1990年加入宏利並一直取得顯著成績。龍先生因積極參與社區服務，於1995年成為香港十大傑出青年之一，並於2003年至2004年任傑出青年協會主席。於2001年及2014年，龍先生獲香港特別行政區政府授予榮譽勳章及銅紫荊星章。此外，龍先生為香港樹仁大學之校董，廣東大亞灣核電站/嶺澳核電站核安全諮詢委員會委員、香港青年交流促進聯會創會主席及香港特別行政區教育局「薪火相傳」國民教育活動系列委員會執行主席。龍先生現為中國人民政治協商會議全國委員會委員及香港特別行政區太平紳士。彼亦為宇恒供應鏈集團有限公司的獨立非執行董事，該公司於香港聯合交易所有限公司主板上市。

李傑之先生，60歲，於2013年3月獲委任為本公司之獨立非執行董事。李先生現為本公司審核委員會、提名委員會及薪酬委員會成員。彼持有香港大學社會科學學士學位。彼於審計、會計及秘書服務業累積超過32年經驗。彼為香港會計師公會及英國特許公認會計師公會資深會員。彼為李傑之合夥會計師行有限公司董事總經理，亦為昌業企業服務有限公司董事總經理，該公司主要從事企業服務相關業務。彼亦為香港聯合交易所有限公司主板上市公司鎮科集團控股有限公司及創業板上市公司國藝娛樂文化集團有限公司之獨立非執行董事。

Mr. LUNG Chee Ming George, aged 58, was appointed as an Independent Non-executive Director of the Company in August 2007. Mr. Lung currently also acts as a member of the Audit Committee and the Nomination Committee of the Company. He is a Senior Regional Director of Manulife (International) Limited leading a team of over 800 insurance/financial advisers. He first joined Manulife in 1990 and has since achieved outstanding results. Actively involved in community services, Mr. Lung was amongst one of the Ten Outstanding Young Persons of Hong Kong in 1995 and was the chairman of The Outstanding Young Persons Association in 2003 to 2004. Mr. Lung was awarded the Medal of Honour and Bronze Bauhinia Star by the Government of Hong Kong Special Administrative Region in 2001 and 2014. Furthermore, Mr. Lung is a Committee Member of the Board of Governors of Hong Kong Shue Yan University, a Member of the Guangdong Daya Bay Nuclear Power Station/Lingao Nuclear Power Station, Nuclear Safety Consultative Committee, the Founding Chairman of Hong Kong Youth Exchange Promotion United Association and a Chairperson of "Passing on the Torch" National Education Activity Series of Education Bureau. Mr. Lung is currently a member of the National Committee of the Chinese People's Political Consultative Conference and Justice of the Peace of Hong Kong Special Administrative Region. He is also an Independent Non-executive Director of Sky Forever Supply Chain Management Group Limited, which is listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Mr. Li Kit Chee, aged 60, was appointed as an Independent Non-executive Director of the Company in March 2013. Mr. Li currently acts as a member of each of the Audit Committee, Nomination Committee and Remuneration Committee of the Company. He holds a Bachelor Degree of Social Sciences from the University of Hong Kong. He has over 32 years of experience in auditing, accounting and secretarial services and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and Association of Chartered Certified Accountants. He is a managing director of Arthur Li, Yau & Lee C.P.A. Limited, and also a managing director of Cheong Yip Corporate Services Limited which is principally engaged in corporate service related business. He is also an Independent Non-executive Director of Henry Group Holdings Limited and National Arts Entertainment and Culture Group Limited, which are companies listed on the Main Board and the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited respectively.

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

高層管理人員

繆惠玲小姐，51歲，於2008年2月加盟本集團。繆小姐為集團財務總監，專責財務及會計事務。彼於財務及會計方面有逾28年經驗。繆小姐為英國特許公認會計師公會之資深會員及香港會計師公會之會員。

黃琦先生，52歲，於2014年1月再次加盟本集團。黃先生為本集團於國內瀋陽房地產發展部總經理，專責統籌及管理團於國內瀋陽房地產發展項目之運作。彼於建造業有逾29年經驗，當中有逾21年於國內房地產開發及項目管理之經驗。

黎國偉先生，57歲，於1994年7月加盟本集團。黎先生為泰昇地基工程有限公司、泰昇地基土力工程有限公司、泰昇地基工程(香港)有限公司及泰昇建築(澳門)有限公司之董事，專責集團地基工程部之策劃、協調及控制技術上之運作及管理。彼於土木工程、樓宇及地基設計和建造工程方面有逾34年經驗。彼為香港工程師學會及英國土木工程師學會之會員。黎先生並代表泰昇地基工程有限公司為不同的政府組別及委員會列席。黎先生為先進工程營造有限公司及先進機械工程有限公司之董事，負責業務拓展及管理機械租賃及貿易。

黃淑嫻小姐，51歲，於2007年6月加盟本集團。黃小姐為集團公司秘書及企業事務董事，專責公司秘書、法律、人力資源和行政及投資者關係等事務。彼於企業融資及法律方面有逾18年經驗。黃小姐獲香港高等法院授予律師資格，並為英國高等法院註冊律師。

SENIOR MANAGEMENT

Miss MO Wai Ling, aged 51, joined the Group in February 2008. As the Financial Controller of the Group, Miss Mo is primarily responsible for finance and accounting matters. She has over 28 years' experience in the finance and accounting field. Miss Mo is a fellow member of The Association of Chartered Certified Accountants and a member of Hong Kong Institute of Certified Public Accountants.

Mr. WONG Kay, aged 52, re-joined the Group in January 2014. Mr. Wong is the General Manager in charge of the Group's Shenyang Property Development Division in the PRC. He is primarily responsible for organizing and managing the operations of the Group's Shenyang property development business in the PRC. Mr. Wong has over 29 years' experience in the construction industry with more than 21 years in property development and project management in the PRC.

Mr. LAI Kok Wai, aged 57, joined the Group in July 1994. As a Director of Tysan Foundation Limited, Tysan Foundation Geotechnical Limited, Tysan Contractors (Hong Kong) Limited and Tysan Construction (Macau) Limited. Mr. Lai is responsible for the planning, coordinating and controlling of the technical operations and administration of the Foundation Division. He has over 34 years' experience in civil engineering, building and foundation design and construction works and is a member of both The Hong Kong Institution of Engineers (MHKIE) and The Institution of Civil Engineers United Kingdom (MICE). Mr. Lai also represents Tysan Foundation Limited to sit in various Government's panels and committees. Mr. Lai is also a Director of Proficiency Engineering Limited and Proficiency Equipment Limited. He is also responsible for the business development and management of machinery leasing and trading.

Miss WONG Suk Han Kitty, aged 51, joined the Group in June 2007. As the Company Secretary of the Group and Director of Corporate Affairs, Miss Wong is primarily responsible for company secretarial matters, legal, human resources and administration, and investor relations matters. She has over 18 years of experience in the corporate finance and legal fields. Miss Wong is a Solicitor qualified in Hong Kong and has been admitted as a Solicitor of the Supreme Court in England and Wales.