

Directors and Senior Management Profiles

Co-Chairmen

Mr. CHEN Chao, aged 35, holds a Bachelor of Arts degree from the University of Massachusetts Amherst. He was appointed as the Co-Chairman of the Board and an Executive Director in October 2018. He is responsible for corporate planning and development of the Group. Mr. Chen is currently the vice president of HNA Group Co., Ltd.* (海航集團有限公司) and the chairman of HNA Group (International) Co., Ltd.. Mr. Chen joined HNA Group in 2012. He served as a chief investment officer and a chief innovation officer of HNA Group Co., Ltd.* (海航集團有限公司) as well as the executive chairman of HNA Innovation Finance Group Co., Limited* (海航創新金融集團有限公司), amongst others. Prior to joining HNA Group, he was an associate in the fixed income division at Morgan Stanley Hong Kong and Credit Suisse (Hong Kong) Limited, and a vice president at Deutsche Bank (China) Co., Ltd. Beijing Branch respectively. Mr. Chen is the nephew of Mr. Chen Feng, the co-founder and the chairman of the board of directors of HNA Group Co., Ltd.* (海航集團有限公司), the parent company of HNA Finance I Co., Ltd., the Company's then controlling shareholder.

Mr. SUN Kin Ho Steven, aged 39, joined the Group in August 2018. He is a Co-Chairman of the Board, an Executive Director, the Chairman of the Nomination Committee of the Board and a member of the Remuneration Committee of the Board. He is responsible for setting the Group's business strategy and business development direction. He is currently the Executive Vice President of HNA Group (International) Company Limited, an executive director and the chairman of the board of directors of China Shun Ke Long Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 974) and a director of HNA Finance I Co., Ltd., the then controlling shareholder of the Company. Mr. Sun joined HNA Group Co., Ltd.* (海航集團有限公司) in August 2007. He served as the president of Hong Kong International Financial Services Limited, chief investment officer of the investment development department of HNA Holding International Investment Group Co., Limited and the operational director of investment banking management unit of HNA Modern Logistics Group Co., Limited* (海航現代物流集團有限公司). Mr. Sun has more than 10 years of working and management experience in finance and capital operations, corporate strategy development and operations management.

Executive Directors

Mr. HE Jiafu, aged 50, holds a Master's degree in Business Administration from Maastricht School of Management in the Netherlands. Mr. He joined the Group in August 2018. He is a Vice Chairman of the Board, an Executive Director and the Chief Executive Officer of the Company, a member of each of the Nomination Committee of the Board and the Remuneration Committee of the Board. He is primarily responsible for corporate finance and investment policies of the Group, the daily operations of the Group and daily management of the Board. Mr. He is also a director of a subsidiary of the Company. Mr. He currently serves as the chairman of HNA Holding Group Co., Ltd.* (海航實業集團有限公司) and the chairman of the board of directors of HNA Retailing Holding Co., Ltd.* (海航商業控股有限公司). Mr. He previously served as the vice chairman of the board of the directors and the chief executive officer of Gongxiao Daji Group Holding Ltd.* (供銷大集控股有限公司). He was also an executive director, the chairman of the board of directors and chairman of nomination committee of the board of directors of China Shun Ke Long Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 974) between May 2017 and March 2018. He was a chairman, a director and the president of CCOOP Group Co., Ltd* (供銷大集集團股份有限公司) (a company listed on the Shenzhen Stock Exchange, stock code: 000564) between January 2017 and October 2018 successively.

Mr. FUNG Chiu Chak Victor, aged 64, joined the Group in May 1994. He is a Vice Chairman of the Board and a member of the Remuneration Committee of the Board. Mr. Fung is also director of various subsidiaries of the Company. He is primarily responsible for business development, strategic planning as well as general and project management of the Group. Mr. Fung has over 39 years' experience in the field of consulting engineering, construction management and property development.

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Mr. LIU Junchun, aged 55, holds a master's degree in international economic law from Peking University. He is a Vice Chairman of the Board. He is responsible for public relations of the Group. Mr. Liu joined HNA Group Co., Ltd.* (海航集團有限公司) in 2000. He served as the executive vice president and standing executive vice president of HNA Group Co., Ltd.* (海航集團有限公司), vice chairman and chief executive officer of HNA Logistics Group Co., Ltd.* (海航物流集團有限公司) and vice chairman of the board of HNA Group (International) Company Limited, amongst others. Mr. Liu was a director of Tianjin Tianhai Investment Co., Ltd. (an A-share listed company, listed on the Shanghai Stock Exchange, stock code: 600751) from November 2013 to January 2015. He was the representative of the 14th People's Congress of Haikou City and 4th People's Congress of Hainan Province, a member of Internal and Judicial Affairs Committee and a member of the Standing Committee of the 4th People's Congress of Hainan Province.

Mr. HUANG Qijun, aged 41, was awarded a bachelor's degree in Economics from Wuhan University in 1999, a master's degree in Engineering from Dalian University of Technology in 2009, and a further master's degree in Business Administration from Zhongshan University in 2014. He is an Executive Director of the Company. He was appointed as the Chairman of the Board, the Chairman of the Nomination Committee and a member of the Remuneration Committee of the Board from July 2017 to August 2018. He is responsible for business development of the Group. He currently serves as a director of HNA Group Co., Ltd.* (海航集團有限公司) and is a director and the chairman of the board of HNA Holding Group Co., Ltd.* (海航實業集團有限公司). From 2000 to 2009, Mr. Huang held various positions within HNA Group Co., Ltd.* (海航集團有限公司) as a deputy general manager and general manager of different departments, including serving as assistant general manager of the securities department, capital operations administration manager and general manager of the project development and management department. In 2009, Mr. Huang was appointed as the vice chairman of Nexis Securities Co., Ltd. where he served until 2011 and from 2011 to 2016, he worked in various capacities as the assistant to the executive president of HNA Group Co., Ltd.* (海航集團有限公司), as well as the financial controller, executive vice-president and deputy chief executive officer of HNA Group Co., Ltd.* (海航集團有限公司).

Mr. GUO Ke, aged 40, holds a doctoral degree of Industrial Economics and Investment from Northwest University in the PRC. He was appointed as an Executive Director of the Company in August 2018. He is primarily responsible for business development of the Group. From December 2017 to February 2019, Mr. Guo was served as an executive director, the chairman and co-chairman of the board of directors, the chairman and co-chairman of each of the executive committee and investment committee, the chairman of the nomination committee, and the member of the remuneration committee of CWT International Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, SEHK: 00521). Mr. Guo is currently the vice-chairman and chief executive officer of HNA Group (International) Company Limited (海航集團(國際)有限公司). Mr. Guo was the vice-chairman and chief executive officer of HNA Innovation Finance Group Co., Limited (海航創新金融集團有限公司). Mr. Guo joined HNA Group Co., Ltd.* (海航集團有限公司) in 2004, and was engaged with senior management positions, namely deputy general manager of HNA Group Finance Co., Ltd.* (海航集團財務有限公司), vice-chairman and chief executive officer of Jinhai Heavy Industries Co., Ltd.* (金海重工股份有限公司) and was also the vice-chairman and president of HNA Logistics Group Co., Ltd.* (海航物流集團有限公司). He was also the chairman and subsequently was re-designated as to vice-chairman and chief executive officer of Tianjin Tianhai Investment Co., Ltd.* (天津天海投資發展股份有限公司) (renamed as HNA Technology Co., Ltd.* 海航科技股份有限公司) (a Shanghai A-share listed company, Stock Code: 600751 and B-share listed company, Stock Code: 900938) for the period from February 2015 to March 2017.

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Mr. ZHANG Peihua, aged 48, holds a Master degree of accounting from the Xi'an Jiaotong University. He was appointed as an Executive Director in November 2018. He is responsible for overseeing external affairs of the Group. Mr. Zhang is currently the financial director of HNA Logistics Group Co., Ltd.* (海航物流集團有限公司) and a director of HNA Finance I Co., Ltd., the then controlling shareholder of the Company. Mr. Zhang is also a director of a subsidiary of the Company. Mr. Zhang joined HNA Group Co., Ltd.* (海航集團有限公司) in 2000. Mr. Zhang was an executive director of HNA Infrastructure Company Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 357) from May 2014 to August 2016. He also held various positions within HNA Group Co., Ltd.* (海航集團有限公司), including the deputy manager of the budget control office of HNA Holding Group Co., Ltd.* (海航實業集團有限公司), the deputy general manager and chief financial officer of HNA Infrastructure Company Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 357) as well as the chief financial officer of each of HNA Airport Group Co., Ltd.* (海航機場集團有限公司) and HNA International Tourism Island Development and Construction (Group) Company Limited* (海航國際旅遊島開發建設(集團)有限公司), amongst others.

Non-Executive Directors

Mr. TANG King Shing, GBS, PDSM, aged 64, holds a master's degree in International and Public Affairs from The University of Hong Kong. He was appointed as a Non-executive Director of the Company in July 2017. He took office as the Commissioner of Police in Hong Kong in January 2007, where he remained until his retirement in January 2011. He was awarded the honour of Gold Bauhinia Star and Hong Kong Police Medal for Distinguished Service in 2011 and 2004 respectively. Mr. Tang was appointed as a member of the 12th and 13th National Committee of the Chinese People's Political Consultative Committee of the People's Republic of China in 2013 and 2018 respectively. Mr. Tang has been appointed as a director of Hong Kong News-Expo since June 2013. He is currently the chairman of the Country and Marine Parks Board of the Agriculture, Fisheries and Conservation Department and an honorary advisor of Hong Kong Strategy. Mr. Tang served as an independent non-executive director and chairman of the nomination committee of Kingboard Chemical Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 148), from August 2013 until his resignation in November 2016. He has been an independent non-executive director of Tai United Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 718) since his appointment in February 2017.

Mr. YANG Han Hsiang, aged 40, holds a master's degree in Business Administration from INSEAD in France, and a bachelor's degree in Business Administration from University of Michigan, Ann Arbor, USA. He was appointed as a Non-executive Director of the Company in August 2018. He was also appointed as a Non-executive Director of the Company from 1 April 2014 to 17 February 2016. Mr. Yang was a managing director in the real estate group of KKR Asia Limited and the Blackstone Group. As a real estate professional, Mr. Yang has involved in evaluating real estate investment opportunities globally with focus on Greater China. Mr. Yang was a non-executive director, a member of the remuneration committee and a member of the strategic investment committee of the board of directors of Beijing Capital Grand Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 1329) from December 2016 to February 2018.

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Independent Non-Executive Directors

Mr. FAN Chor Ho, SBS, BBS, JP, aged 77, was appointed as an Independent Non-executive Director of the Company in August 1993. Mr. Fan currently also acts as the Chairman of the Audit Committee, a Member of the Remuneration Committee and the Nomination Committee of the Board. He is presently an independent non-executive director of Perfect Group International Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 3326). He was a non-executive director of Hong Kong Exchanges and Clearing Limited from 3 April 2000 to 15 April 2003. He was a member of the Advisory Committee to the Securities and Futures Commission from 1993 to 1997 and again serving in the same capacity since 2001 until 2007. He was holding appointments on Government boards and committees, including chairman of the Chinese Medicine Council of Hong Kong from 13 September 2005 to 12 September 2011. He was awarded the Badge of Honour in 1991 and was made a Justice of the Peace in 1993, and was awarded Bronze Bauhinia Star in July 2005 and the Silver Bauhinia Star in July 2011.

Mr. TSE Man Bun, aged 76, was appointed as an Independent Non-executive Director of the Company in September 2004. Mr. Tse is currently the Chairman of the Remuneration Committee, a Member of the Audit Committee and the Nomination Committee of the Board. He is presently an independent non-executive director of HSBC Insurance (Asia) Limited, HSBC Life (International) Limited, and China Fishery Group Limited (listed on the Singapore Exchange Limited, stock code: B0Z.SI). He has been an independent non-executive director of Crystal International Group Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 2232) since his appointment in January 2005. Mr. Tse has over 41 years' working experience in the banking industry. He joined The Hongkong & Shanghai Banking Corporation Limited ("HSBC") in 1968 and retired from the bank in December 2002. During his service with HSBC, he was assigned many key positions, including senior credit manager; managing director, Wayfoong Finance Limited and Wayfoong Credit Limited; senior executive, corporate and institutional banking; and senior executive, Commercial Banking. After his retirement from HSBC, he served as a director and chief executive of Allied Banking Corporation (Hong Kong) Limited from April 2003 to October 2004. He was an executive director from December 2004 to September 2007 and a non-executive director from September 2007 to May 2009 of S E A Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 251). Apart from the banking field, Mr. Tse is well-versed in the reviewing and analysis of corporate financial statements and has an in-depth understanding of the commerce and manufacturing industries.

Mr. LUNG Chee Ming George, aged 62, was appointed as an Independent Non-executive Director of the Company in August 2007. Mr. Lung currently also acts as a Member of each of the Audit Committee, Nomination Committee and Remuneration Committee of the Board. He is an Executive Regional Director of Manulife (International) Limited leading a team of over 1,000 insurance/financial advisers. He first joined Manulife in 1990 and has since achieved outstanding results. Actively involved in community services, Mr. Lung was amongst one of the Ten Outstanding Young Persons of Hong Kong in 1995 and was the chairman of The Outstanding Young Persons Association in 2003 to 2004. Mr. Lung was awarded the Medal of Honour and Bronze Bauhinia Star by the Government of Hong Kong Special Administrative Region in 2001 and 2014. Furthermore, Mr. Lung is a committee member of the Board of Governors of Hong Kong Shue Yan University, a member of the Guangdong Daya Bay Nuclear Power Station/Lingao Nuclear Power Station, Nuclear Safety Consultative Committee, the founding chairman of Hong Kong Youth Exchange Promotion United Association and a chairperson of "Passing on the Torch" National Education Activity Series of Education Bureau. He is also the executive vice chairman and secretary general of Federation of Hong Kong Guangdong Community Organisations. Mr. Lung is currently a member of the National Committee of the Chinese People's Political Consultative Conference and Justice of the Peace of Hong Kong Special Administrative Region. He served as a non-executive director of Lamtex Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 1041) from July 2015 to December 2018.

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Mr. LI Kit Chee, aged 64, was appointed as an Independent Non-executive Director of the Company in March 2013. Mr. Li currently acts as a Member of each of the Audit Committee, Nomination Committee and Remuneration Committee of the Board. He holds a Bachelor Degree of Social Sciences from the University of Hong Kong. He has over 34 years of experience in auditing, accounting and secretarial services and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and Association of Chartered Certified Accountants. He is a managing director of Arthur Li, Yau & Lee C.P.A. Limited, and also a director of Cheong Yip Secretary Limited which is principally engaged in the provision of corporate services. He is also an independent non-executive director of National Arts Entertainment and Culture Group Limited (a company listed on the GEM of the Hong Kong Stock Exchange, stock code: 8228). He served as an independent non-executive director of Henry Group Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 859) from April 2007 to February 2018.

Mr. CHONG Kin Ho, aged 43, obtained a Bachelor of Arts degree in Accountancy from The Hong Kong Polytechnic University in November 1998 and a Master of Science degree in Professional Accountancy from the University of London in August 2018. Mr. Chong has been a certified public accountant of the Hong Kong Institute of Certified Public Accountants (“HKICPA”) since February 2002 and became a fellow member of the HKICPA in May 2015. He has also been a fellow member of The Association of Chartered Certified Accountants and a fellow member of The Taxation Institute of Hong Kong since October 2006 and September 2010, respectively. Mr. Chong has also been admitted as an ordinary member of The Society of Chinese Accountants & Auditors since May 2010, and is currently a certified tax adviser registered with The Taxation Institute of Hong Kong.

Mr. Chong has over 20 years of experience in accounting, auditing, taxation, finance and business advisory. He is an independent non-executive director of China Shun Ke Long Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 974). Since December 2004, Mr. Chong has been the sole proprietor of Flexkin & Co., a certified public accountant practicing firm in Hong Kong. He has also been a director of Startup Business Services Limited since October 2014 and Hong Kong General Chamber of Young Entrepreneurs Limited since August 2017. From July 2005 to July 2006, Mr. Chong worked as a senior accountant in eSun Holdings Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 571). He worked in Lippo China Resources Limited (a company listed on the Main Board of the Hong Kong Stock Exchange, stock code: 156), from September 2004, and his last held position when he left in July 2005 was senior accountant. Between March 2003 and September 2004, he was a finance and administration manager of VITOVA LIMITED, and from September 1998 to March 2003, Mr. Chong worked in Deloitte Touche Tohmatsu, with his last held position as senior consultant.

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Senior Management

Mr. CHIU Chin Hung, aged 66, graduated from The University of Aberdeen, Scotland. He joined the Group in July 1994. Mr. Chiu was appointed as the President of the Foundation Division of the Group in July 2017. He is primarily responsible for the business development and management of the Group's Foundation Division. Mr. Chiu has over 40 years' experience in foundation design and construction works and is a Fellow Member of The Institute of Civil Engineers and The Hong Kong Institution of Engineers as well as a Chartered Engineer. Mr. Chiu has been a Council Member of The Hong Kong Construction Association representing Tysan Foundation Limited since 2001.

Mr. LAU Kin Fai, aged 57, joined the Group in July 2008. Mr. Lau was appointed as the President of the Real Estate Development Division of the Group in July 2017. Mr. Lau is primarily responsible for business development and management of the Group's property development business. He is also the General Manager of the China Division in charge of the Group's Property Development Division in the PRC. Prior to joining the Group, he has over 24 years' experience in the field of quantity surveying and housing development with the latter 14 years working in the Hong Kong Housing Society. Mr. Lau is a Fellow Member of the Hong Kong Institute of Surveyors and the Royal Institution of Chartered Surveyors.

Miss WANG Xiaoqiong, aged 33, joined the Group in July 2016. As the Financial Controller of the Group, Miss Wang is primarily responsible for finance matters of the Group. She has over 10 years' experience in the finance and accounting field. She is qualified as a member of Institute of Public Accountants, China Intermediate Economist and a Senior International Finance Manager certified by the International Finance Management Association.

Mr. LAI Kok Wai, aged 60, joined the Group in July 1994. As a Director of Tysan Foundation Holdings Limited, Tysan Foundation Limited, Tysan Foundation Geotechnical Limited, Tysan Contractors (Hong Kong) Limited and Tysan Construction (Macau) Limited. Mr. Lai is responsible for the planning, coordinating and controlling of the technical operations and administration of the Foundation Division. He has over 35 years' experience in civil engineering, building and foundation design and construction works and is a member of both The Hong Kong Institution of Engineers (MHKIE) and The Institution of Civil Engineers United Kingdom (MICE). Mr. Lai also represents Tysan Foundation Limited to sit in various Government's panels and committees. Mr. Lai is also a Director of Proficiency Engineering Limited and Proficiency Equipment Limited. He is also responsible for the business development and management of machinery leasing and trading.

Miss WONG Suk Han Kitty, aged 55, joined the Group in June 2007. As the Company Secretary of the Group and Director of Corporate Affairs, Miss Wong is primarily responsible for company secretarial matters, legal, human resources and administration, and investor relations matters. She has over 21 years of experience in the corporate finance and legal fields. Miss Wong is a Solicitor qualified in Hong Kong and has been admitted as a Solicitor of the Supreme Court of England and Wales.

* English translations of the company names from the Chinese language are marked with "*" and are provided for identification purpose only.