

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

執行董事

趙權先生，46歲，持有蘭州大學計算機科學系計算機軟件專業理學士學位。彼於二零一六年十二月獲委任為本公司之主席、執行董事、提名委員會主席及薪酬委員會成員。彼負責制定本集團之業務策略、整體政策制定及業務發展方針。彼為海航實業集團股份有限公司（一家於香港聯合交易所有限公司（「聯交所」）主板上市之公司，股份代號：521）之執行董事兼聯席主席及海航投資集團股份有限公司（一家於深圳證券交易所上市的A股上市公司，股票代碼：000616）之董事。彼亦為海航實業集團有限公司董事長。彼於二零零九年加入海航集團有限公司（「海航集團」），曾擔任海航集團財務總監及執行副總裁。彼曾為海航集團財務有限公司董事長。在加入海航集團前，趙先生曾任職甘肅省國家稅務局計劃財務處。趙先生在航空、金融、機場投資及運營等多個領域擁有逾20年之從業及管理經歷，並擁有豐富企業管理知識及工作經驗。

馮潮澤先生，62歲，於一九九四年五月加盟本集團。馮先生為本公司董事局副主席、行政總裁兼董事總經理、本公司薪酬委員會成員及本公司多間附屬公司之董事，專責集團之業務發展、策略制定、整體行政及工程管理。彼於工程顧問、建造管理及物業發展方面有逾38年經驗。

劉軍春先生，53歲，持有北京大學國際經濟碩士學位。彼於二零一六年十二月由其職務非執行董事轉任為執行董事，並獲委任為董事局聯席副主席。彼將負責本集團之投資者關係及公共關係。他是海口市第十四屆人民代表大會及海南省第四屆人民代表大會代表；海南省第四屆人民代表大會內務司法委員會委員及常務委員會委員。自二零一三年十一月以來，劉先生一直擔任天津天海投資發展股份有限公司（一家A股上市公司，於上海證券交易所上市，股票代碼：600751）董事。

EXECUTIVE DIRECTORS

Mr. ZHAO Quan, aged 46, holds a bachelor degree of Science in Computer Science Software Management from Lanzhou University. He was appointed as Chairman, Executive Director, Chairman of the Nomination Committee, and a Member of the Remuneration Committee of the Company in December 2016. He is responsible for setting the Group's business strategy, policy and business development direction. He is an executive director and co-chairman of HNA Holding Group Co. Limited (a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), stock code: 521) and a director of HNA Investment Group Co., Ltd.* (海航投資集團股份有限公司) (an A-share listed company, listed on the Shenzhen Stock Exchange, stock code: 000616). He is also the chairman of HNA Holding Group Co., Ltd.* (海航實業集團有限公司). He joined HNA Group Co., Ltd.* (海航集團有限公司) ("HNA Group") in 2009, and served as the chief financial officer and the executive vice-president. He was also the chairman of HNA Group Finance Co., Ltd.* (海航集團財務有限公司). Before joining HNA Group, Mr. Zhao worked in the State Tax Planning and Finance Bureau of Gansu Province. Mr. Zhao has over 20 years of working and management experiences in the areas of airlines, finance, airport investment and operation etc., and has extensive knowledge and experience in corporate management.

Mr. FUNG Chiu Chak Victor, aged 62, joined the Group in May 1994. Mr. Fung is the Vice Chairman, Chief Executive Officer & Managing Director of the Board of the Company, a Member of the Remuneration Committee of the Company and also a director of various subsidiaries of the Company. He is primarily responsible for business development, strategic planning as well as general and project management of the Group. Mr. Fung has over 38 years' experience in the field of consulting engineering, construction management and property development.

Mr. LIU Junchun, aged 53, holds a master's degree in international economy from Peking University. He was redesignated from his role as a Non-executive Director to an Executive Director, and he has been appointed as the Co-Vice Chairman of the Board of the Company in December 2016. He is responsible for investor relations and public relations of the Group. He is the representative of the 14th People's Congress of Haikou City and 4th People's Congress of Hainan Province; a member of Internal and Judicial Affairs Committee and a member of the Standing Committee of the 4th People's Congress of Hainan Province. Since November 2013, Mr. Liu has been a director of Tianjin Tianhai Investment Co., Ltd. (an A-share listed company, listed on the Shanghai Stock Exchange, stock code: 600751).

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

趙展鴻先生，64歲，於一九九四年七月加盟本集團。趙先生為本公司董事局執行董事及本公司多間附屬公司之董事，專責拓展及管理集團之地基工程部門。趙先生畢業於蘇格蘭阿伯丁大學，並於地基設計及建造工程方面有逾39年經驗。彼為英國土木工程師學會及香港工程師學會之資深會員及特許工程師。趙先生自二零零一年起已代表泰昇地基工程有限公司出任香港建造商會之理事。

劉健輝先生，55歲，於二零零八年七月加盟本集團。劉先生為本公司董事局執行董事及本公司多間附屬公司之董事。彼亦為中國部總經理負責本集團國內房地產發展。劉先生主要專責拓展及管理本集團房地產發展業務。在加盟本集團之前，彼於工料測量及房屋發展方面已有逾24年經驗，並在後期的14年在香港房屋協會工作。劉先生為香港測量師學會及英國皇家特許測量師學會之資深會員。

范寧先生，52歲，持有武漢大學經濟學碩士學位。彼於二零一六年七月獲委任為本公司之執行董事。彼負責拓展及參與本集團之房地產開發及地基業務。於二零零二年五月至二零零六年十月，范先生曾擔任北京賽迪傳媒投資股份有限公司(一家A股上市公司，於深圳證券交易所上市，股票代碼：000504)副總經理，並擔任保亭海航旅遊開發有限公司主席。范先生過往曾擔任海航國際旅遊島開發建設(集團)有限公司副總裁及海航集團有限公司房地產部副總裁。於二零一五年二月至二零一五年六月，范先生曾擔任海航實業集團股份有限公司(前稱為海航國際投資集團有限公司，一家於聯交所主板上市之公司，股份代號：0521)執行董事及行政總裁。范先生在財務、外貿及房地產開發方面擁有豐富之經驗，且在企業管理方面擁有廣泛之知識及豐富之經驗。

Mr. CHIU Chin Hung, aged 64, joined the Group in July 1994. Mr. Chiu is an Executive Director of the Board of the Company and also a director of various subsidiaries of the Company. He is primarily responsible for the business development and management of the Group's Foundation Division. Mr. Chiu graduated from The University of Aberdeen, Scotland and has over 39 years' experience in foundation design and construction works and is a Fellow Member of The Institute of Civil Engineers and The Hong Kong Institution of Engineers as well as a Chartered Engineer. Mr. Chiu has been a Council Member of The Hong Kong Construction Association representing Tysan Foundation Limited since 2001.

Mr. LAU Kin Fai, aged 55, joined the Group in July 2008. Mr. Lau is an Executive Director of the Board of the Company and also a director of various subsidiaries of the Company. He is the General Manager of the China Division in charge of the Group's Property Development Division in the PRC. Mr. Lau is primarily responsible for business development and management of the Group's property development business. Prior to joining the Group, he has over 24 years' experience in the field of quantity surveying and housing development with the latter 14 years working in the Hong Kong Housing Society. Mr. Lau is a Fellow Member of the Hong Kong Institute of Surveyors and the Royal Institution of Chartered Surveyors.

Mr. FAN Ning, aged 52, holds a master's degree in economics from Wuhan University. He was appointed as Executive Director of the Company in July 2016. He is responsible for developing and participating in the real estate development and foundation business of the Group. From May 2002 to October 2006, Mr. Fan served as deputy general manager of Beijing CCID Media Investments Co., Ltd. (北京賽迪傳媒投資股份有限公司) (an A-share listed company, listed on the Shenzhen Stock Exchange, stock code: 000504) and as chairman of Baoting Hainan Tourism Development Co., Ltd. (保亭海航旅遊開發有限公司). Mr. Fan previously served as vice president of Hainan International Tourism Island Development and Construction (Group) Co., Ltd. (海航國際旅遊島開發建設(集團)有限公司) and vice president of the real estate department of HNA Group Co., Ltd.. From February 2015 to June 2015, Mr. Fan worked as an executive director and the chief executive officer of HNA Holding Group Co. Limited (formerly known as HNA International Investment Holdings Limited) (a company listed on the Main Board of the Stock Exchange, stock code: 0521). Mr. Fan has extensive experience in financial, foreign trade and real estate development, and has extensive knowledge and experience in corporate management.

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

蒙永濤先生，33歲，持有桑德蘭大學 (University of Sunderland) 工商管理學士學位及桑德蘭大學國際管理碩士學位。彼於二零一六年七月獲委任為本公司之執行董事。彼負責本集團之企業策劃及發展以及企業融資與投資策略。蒙先生自二零一四年十月起擔任海南海航基礎設施投資集團股份有限公司 (一家A股上市公司，於上海證券交易所上市，股票代碼：600515) 董事。彼目前擔任海航投資集團股份有限公司 (一家A股上市公司，於深圳證券交易所上市，股票代碼：000616) 之董事、副總裁兼財務總監。蒙先生在財務方面擁有廣泛之知識及豐富之經驗。

黃泰倫先生，47歲，畢業於倫敦大學政治及經濟學院，獲得法學學士學位。黃先生於二零一七年一月獲委任為本公司之執行董事。黃先生負責本集團之法律和合規事務、併購以及企業融資。黃先生亦為海航集團 (國際) 有限公司的總法律顧問。黃先生於二零零二年共同創辦香港尼克松·鄭黃林律師行，亦曾擔任該行的管理合夥人。黃先生於一九九五年成為香港高等法院執業律師，並於一九九七年獲得英格蘭及威爾士高等法院執業律師資格。黃先生擁有超過20年的執業律師經驗，並專注於公司法和商業法的事務，尤其有關於企業融資。黃先生現任香港珠海學院校董，明愛之友副主席及新界鄉議局顧問。黃先生於二零一五年被香港特別行政區政府委任為安老事務委員會成員。

Mr. MENG Yongtao, aged 33, holds a bachelor degree in business and management from University of Sunderland and a master's degree in international management from University of Sunderland. He was appointed as Executive Director of the Company in July 2016. He is responsible for corporate planning and development and the corporate finance and investment policy of the Group. Mr. Meng has been a director of Hainan HNA Infrastructure Investment Group Co., Ltd., (an A-share listed company, listed on the Shanghai Stock Exchange, stock code: 600515), since October 2014. He is currently a director, the vice president and chief financial officer of HNA Investment Group Co., Ltd., (an A-share listed company, listed on the Shenzhen Stock Exchange, stock code: 000616). Mr. Meng has extensive knowledge and experience in financing.

Mr. WONG Tai Lun Kenneth, aged 47, holds a bachelor degree of Laws from the London School of Economics and Political Science of the University of London. Mr. Wong was appointed as Executive Director of the Company in January 2017. Mr. Wong is primarily responsible for legal and compliance matters, mergers and acquisition, and corporate finance of the Group. Mr. Wong is also the General Counsel of HNA Group (International) Company Limited. Mr. Wong co-founded Nixon Peabody CWL, a solicitors' firm in Hong Kong, in 2002 and had previously served as a managing partner of the firm. Mr. Wong was admitted as a solicitor of the High Court of Hong Kong in 1995 and as a solicitor of the Supreme Court of England and Wales in 1997. Mr. Wong has more than 20 years of experience in legal practice focusing on corporate and commercial work and, in particular, relating to corporate finance. Mr. Wong is currently a member of the Board of Governors of Chu Hai College of Higher Education, a vice chairman of Friends of Caritas and an advisor to Heung Yee Kuk New Territories. Mr. Wong was appointed by the Government of the Hong Kong Special Administrative Region as a member of the Elderly Commission in 2015.

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

獨立非執行董事

范佐浩先生，SBS，BBS，JP，75歲，於一九九三年八月被委任為本公司獨立非執行董事，現時亦兼任本公司審核委員會主席、薪酬委員會及提名委員會成員。范先生現時為保發集團國際控股有限公司（一家於聯交所主板上市之公司，股份代號：3326）之獨立非執行董事。范先生曾於二零零零年四月三日至二零零三年四月十五日任香港交易所非執行董事，並於一九九三年至一九九七年擔任證監會諮詢委員，其後於二零零一年起重任此職至二零零七年。范先生曾擔任政府小組及委員會多項職務，其中包括曾於二零零五年九月十三日至二零一一年九月十二日出任香港中醫藥管理委員會主席。彼於一九九一年獲英女皇頒授榮譽獎章及於一九九三年獲委任為太平紳士，並於二零零五年七月獲頒授銅紫荊星章，二零一一年七月獲頒授銀紫荊星章。

謝文彬先生，74歲，於二零零四年九月被委任為本公司獨立非執行董事，現時亦兼任本公司薪酬委員會主席、審核委員會及提名委員會成員。謝先生現時為匯豐保險（亞洲）有限公司、匯豐人壽保險（國際）有限公司、晶苑國際有限公司及中漁集團有限公司（於新加坡交易所上市）之獨立非執行董事。謝先生於銀行業務積逾40年工作經驗。彼於一九六八年加入香港上海匯豐銀行有限公司（「匯豐銀行」），並於二零零二年十二月退休。彼於匯豐銀行服務期間，獲委任多項重要職位，包括高級信貸經理、匯豐財務有限公司及匯豐授信財務有限公司常務董事、助理總經理—工商貸款業務。除銀行業務外，謝先生對分析及評估公司財務報告有豐富經驗，並對各工商行業有深切認識。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. FAN Chor Ho, SBS, BBS, JP, aged 75, was appointed as an Independent Non-executive Director of the Company in August 1993. Mr. Fan currently also acts as the Chairman of the Audit Committee, a Member of the Remuneration Committee and the Nomination Committee of the Company. He is presently an independent non-executive director of Perfect Group International Holdings Limited (a company listed on the Main Board of the Stock Exchange, stock code: 3326). He was a non-executive director of Hong Kong Exchanges and Clearing Limited from 3 April 2000 to 15 April 2003. He was a member of the Advisory Committee to the Securities and Futures Commission from 1993 to 1997 and again serving in the same capacity since 2001 until 2007. He was holding appointments on Government boards and committees, including chairman of the Chinese Medicine Council of Hong Kong from 13 September 2005 to 12 September 2011. He was awarded the Badge of Honour in 1991 and was made a Justice of the Peace in 1993, and was awarded Bronze Bauhinia Star in July 2005 and the Silver Bauhinia Star in July 2011.

Mr. TSE Man Bun, aged 74, was appointed as an Independent Non-executive Director of the Company in September 2004. Mr. Tse currently also acts as the Chairman of the Remuneration Committee, a Member of the Audit Committee and the Nomination Committee of the Company. He is presently an independent non-executive director of HSBC Insurance (Asia) Limited, HSBC Life (International) Limited, Crystal International Limited, and China Fishery Group Limited (listed on the Singapore Exchange Limited). Mr. Tse has over 40 years' working experience in the banking industry. He joined The Hongkong & Shanghai Banking Corporation Limited ("HSBC") in 1968 and retired from the bank in December 2002. During his service with HSBC, he was assigned many key positions, including senior credit manager; managing director, Wayfoong Finance Limited and Wayfoong Credit Limited; and senior executive, Commercial Banking. Apart from the banking field, Mr. Tse is well-versed in the reviewing and analysis of corporate financial statements and has an in-depth understanding of the commerce and manufacturing industries.

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

龍子明先生，60歲，於二零零七年八月被委任為本公司獨立非執行董事，現時亦兼任本公司審核委員會及提名委員會成員。龍先生現為宏利人壽保險(國際)有限公司行政區域總監，帶領一支近1,000名保險／財務顧問之經銷團隊。彼於一九九零年加入宏利並一直取得顯著成績。龍先生因積極參與社區服務，於一九九五年成為香港十大傑出青年之一，並於二零零三年至二零零四年任傑出青年協會主席。於二零零一年及二零一四年，龍先生獲香港特別行政區政府授予榮譽勳章及銅紫荊星章。此外，龍先生為香港樹仁大學之校董，廣東大亞灣核電站／嶺澳核電站核安全諮詢委員會委員、香港青年交流促進聯會創會主席及香港特別行政區教育局「薪火相傳」國民教育活動系列委員會執行主席。龍先生現為中國人民政治協商會議全國委員會委員及香港特別行政區太平紳士。彼亦為林達控股有限公司(前稱為中國新能源動力集團有限公司，一家於聯交所主板上市之公司，股份代號：1041)的非執行董事。

李傑之先生，62歲，於二零一三年三月獲委任為本公司之獨立非執行董事。李先生現為本公司審核委員會、提名委員會及薪酬委員會成員。彼持有香港大學社會科學學士學位。彼於審核、會計及秘書服務業累積超過33年經驗。彼為香港會計師公會及英國特許公認會計師公會資深會員。彼為李傑之合夥會計師行有限公司董事總經理，亦為昌業企業服務有限公司董事總經理，該公司主要從事企業服務相關業務。彼亦為香港聯合交易所有限公司主板上市公司鎮科集團控股有限公司及創業板上市公司國藝娛樂文化集團有限公司之獨立非執行董事。

Mr. LUNG Chee Ming, George, aged 60, was appointed as an Independent Non-executive Director of the Company in August 2007. Mr. Lung currently also acts as a Member of the Audit Committee and the Nomination Committee of the Company. He is an executive regional director of Manulife (International) Limited leading a team of around 1,000 insurance/financial advisers. He first joined Manulife in 1990 and has since achieved outstanding results. Actively involved in community services, Mr. Lung was amongst one of the Ten Outstanding Young Persons of Hong Kong in 1995 and was the chairman of The Outstanding Young Persons Association in 2003 to 2004. Mr. Lung was awarded the Medal of Honour and Bronze Bauhinia Star by the Government of Hong Kong Special Administrative Region in 2001 and 2014. Furthermore, Mr. Lung is a committee member of the Board of Governors of Hong Kong Shue Yan University, a member of the Guangdong Daya Bay Nuclear Power Station/Lingao Nuclear Power Station, Nuclear Safety Consultative Committee, the founding chairman of Hong Kong Youth Exchange Promotion United Association and a chairperson of "Passing on the Torch" National Education Activity Series of Education Bureau. Mr. Lung is currently a member of the National Committee of the Chinese People's Political Consultative Conference and Justice of the Peace of Hong Kong Special Administrative Region. He is also a non-executive director of Lamtex Holdings Limited (formerly known as China New Energy Power Group Limited) (a company listed on the Main Board of the Stock Exchange, stock code: 1041).

Mr. LI Kit Chee, aged 62, was appointed as an Independent Non-executive Director of the Company in March 2013. Mr. Li currently acts as a Member of each of the Audit Committee, Nomination Committee and Remuneration Committee of the Company. He holds a Bachelor Degree of Social Sciences from the University of Hong Kong. He has over 33 years of experience in auditing, accounting and secretarial services and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and Association of Chartered Certified Accountants. He is a managing director of Arthur Li, Yau & Lee C.P.A. Limited, and also a managing director of Cheong Yip Corporate Services Limited which is principally engaged in corporate service related business. He is also an independent non-executive director of Henry Group Holdings Limited and National Arts Entertainment and Culture Group Limited, which are companies listed on the Main Board and the Growth Enterprise Market of the Stock Exchange respectively.

董事及高層管理人員簡介 DIRECTORS AND SENIOR MANAGEMENT PROFILES

高層管理人員

繆惠玲小姐，53歲，於二零零八年二月加盟本集團。繆小姐為集團財務總監，專責財務及會計事務。彼於財務及會計方面有逾30年經驗。繆小姐為英國特許公認會計師公會之資深會員及香港會計師公會之會員。

王靄琮小姐，31歲，於二零一六年七月獲委任為本集團之聯席集團財務總監。王小姐專責財務及會計事務。彼於財務及會計方面有逾9年經驗。

黃琦先生，53歲，於二零一四年一月再次加盟本集團。黃先生為本集團於國內瀋陽房地產發展部總經理，專責統籌及管理集團於國內瀋陽房地產發展項目之運作。彼於建造業有逾31年經驗，當中有逾23年於國內房地產開發及項目管理之經驗。

黎國偉先生，58歲，於一九九四年七月加盟本集團。黎先生為泰昇地基控股有限公司、泰昇地基工程有限公司、泰昇地基土力工程有限公司、泰昇地基工程(香港)有限公司及泰昇建築(澳門)有限公司之董事，專責集團地基工程部之策劃、協調及控制技術上之運作及管理。彼於土木工程、樓宇及地基設計和建造工程方面有逾36年經驗。彼為香港工程師學會及英國土木工程師學會之會員。黎先生並代表泰昇地基工程有限公司為不同的政府組別及委員會列席。黎先生為先進工程營造有限公司及先進機械工程有限公司之董事，負責業務拓展及管理機械租賃及貿易。

黃淑嫻小姐，53歲，於二零零七年六月加盟本集團。黃小姐為集團公司秘書及企業事務董事，專責公司秘書、法律、人力資源和行政及投資者關係等事務。彼於企業融資及法律方面有逾20年經驗。黃小姐獲香港高等法院授予律師資格，並為英國高等法院註冊律師。

* 上述中文公司名稱之英文譯名以「*」號標示，並僅供識別。

SENIOR MANAGEMENT

Miss MO Wai Ling, aged 53, joined the Group in February 2008. As the Financial Controller of the Group, Miss Mo is primarily responsible for finance and accounting matters. She has over 30 years' experience in the finance and accounting field. Miss Mo is a fellow member of The Association of Chartered Certified Accountants and a member of Hong Kong Institute of Certified Public Accountants.

Miss WANG Xiaoqiong, aged 31, was appointed as the joint Group Financial Controller of the Group in July 2016. Miss Wang is primarily responsible for finance and accounting matters. She has over 9 years' experience in the finance and accounting field.

Mr. WONG Kay, aged 53, re-joined the Group in January 2014. Mr. Wong is the General Manager in charge of the Group's Shenyang Property Development Division in the PRC. He is primarily responsible for organizing and managing the operations of the Group's Shenyang property development business in the PRC. Mr. Wong has over 31 years' experience in the construction industry with more than 23 years in property development and project management in the PRC.

Mr. LAI Kok Wai, aged 58, joined the Group in July 1994. As a Director of Tysan Foundation Holdings Limited, Tysan Foundation Limited, Tysan Foundation Geotechnical Limited, Tysan Contractors (Hong Kong) Limited and Tysan Construction (Macau) Limited, Mr. Lai is responsible for the planning, coordinating and controlling of the technical operations and administration of the Foundation Division. He has over 36 years' experience in civil engineering, building and foundation design and construction works and is a member of both The Hong Kong Institution of Engineers (MHKIE) and The Institution of Civil Engineers United Kingdom (MICE). Mr. Lai also represents Tysan Foundation Limited to sit in various Government's panels and committees. Mr. Lai is also a Director of Proficiency Engineering Limited and Proficiency Equipment Limited. He is also responsible for the business development and management of machinery leasing and trading.

Miss WONG Suk Han Kitty, aged 53, joined the Group in June 2007. As the Company Secretary of the Group and Director of Corporate Affairs, Miss Wong is primarily responsible for company secretarial matters, legal, human resources and administration, and investor relations matters. She has over 20 years of experience in the corporate finance and legal fields. Miss Wong is a Solicitor qualified in Hong Kong and has been admitted as a Solicitor of the Supreme Court in England and Wales.

* English translations of the Company names from the Chinese language are marked with "*" and are provided for identification purpose only.